

ENTERPRISE FOODS LIMITED

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR THE FINANCIAL YEAR

INTRODUCTION

This statement is made by Enterprise Foods Ltd pursuant to the section 54 of the Modern Slavery Act 2015 and comprises our slavery and human trafficking statement.

This is Enterprise Foods Ltd statement issued under the Modern Slavery Act 2015 and builds upon the statement from 2021. It outlines the steps we have taken as a business to identify and prevent slavery and human trafficking in our own operations and supply chains. We understand our responsibilities and are committed to improving our practices to combat slavery and human trafficking.

OUR BUSINESS

Enterprise Foods Ltd supplies customers, across the UK, with the very best locally produced UK food and drink. The company has 83 employees who operate across two sites in the UK, with additional contingents being home based.

1. Enterprise Foods Head Office East Kilbride – As the name would imply, this is the base of for the Enterprise Foods infrastructure, finance, HR, technical & IT. It further serves as a base for operations and sales.

2. Enterprise Foods Hub Manchester – The main function of the Hub is as a warehousing facility for the distribution of UK sourced and produced products to our customers. It further serves as a base for some of our sales and administration teams.

Further information can be found at: [enterprisefoods.co.uk](https://www.enterprisefoods.co.uk)

OUR SUPPLY CHAINS

Enterprise Foods works with more than 540 suppliers who all produce their finished goods within the UK. Our supply chains also include outplacement of certain routine administrative tasks that are commoditised in nature.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business and in our supply chains. Our policies are reviewed annually.

SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we operate in line with principles of responsible sourcing.

When on-boarding suppliers they are required to confirm they conform to the Ethical Trading Initiative Base Code (ETIBC) which included within the 9 points is the assurance employment is freely chosen.

We request copies of the suppliers policies on Anti-Slavery and Human Trafficking. Where they are not available, we assist in the development and implementation of the policies.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, in our supply chains we provide relevant in-house training to our colleagues.

NEXT STEPS

- Continue to raise awareness of the Anti-Slavery and Human Trafficking Policy and Supplier Code of Conduct with our employees and suppliers. This being an ongoing task as employees and suppliers change.
- Additional training for employees, as necessary. This being an ongoing task as employees change.
- Continued development of supplier policies.
- Broaden scope of audit process to include supplier supply chains.

STATEMENT This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes our company's slavery and human trafficking statement for the financial year ending 30th June 2022 and was approved by the Board of Directors of Enterprise Foods Limited on 1st July 2022

Signed: 

Tony Moloney CEO Enterprise Foods Ltd
Dated 1st July 2022