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ENTERPRISE
ESTD. FOODS 1994

Sustainability Policy

Enterprise Foods Ltd





Vision

Enterprise Foods (EF) envisages a world that embraces locally sourced and produced, quality foods accessible to and enjoyed by all.



Aim

Our aim is to make accessible, locally produced, quality food, to national customers by giving local producers the avenues and ability to service previously unreachable customers through the mechanisms of Enterprise Foods, sustainably while protecting our impact on our environment.

EF define sustainability as the balance between the social, economic, and environmental aspects of our everyday actions and operations which respect our worlds natural resources and the needs of current and future generations. We believe that sustainability requires an understanding that our collective actions today will ensure healthy communities, prosperous economies, and a thriving planet for future generations.

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Scope

This policy is relevant to the sourcing and supply of locally sourced and produced food stuffs delivered directly from our suppliers to our customers, and consolidated orders stored, picked and despatched through our warehouse.

EF is by its very nature, a sustainable business. Our business model is founded on the principle of locally produced and sourced products delivered within that local area, by local suppliers or retailers but on a national scale.

We source local and deliver directly in that local area or we consolidate local supplier's products in our warehouse. We then receive customer orders, which we consolidate into a single depot run. This order is delivered to customer depot, using approved hauliers, and then delivered to stores by our customers using their existing transport network. This prevents many unnecessary direct to store small deliveries which massively reduces the overall environmental impact of our business model.



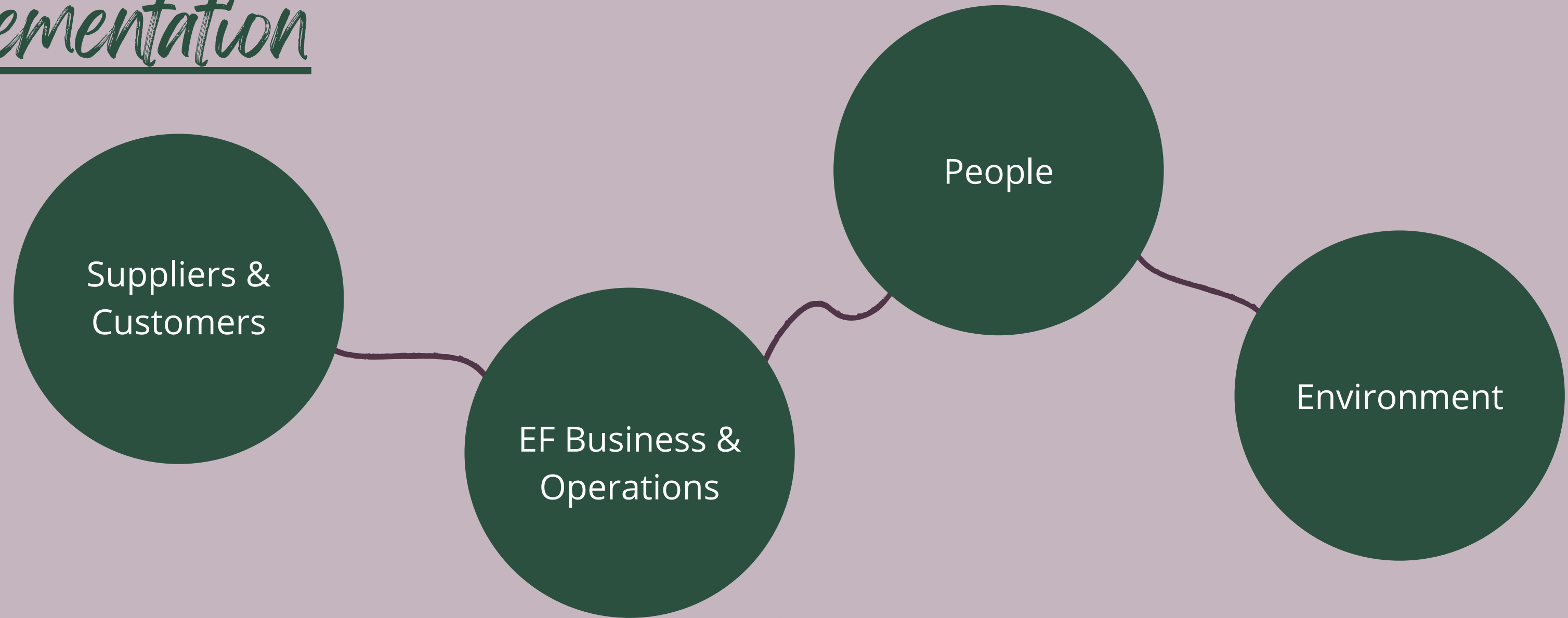
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Implementation



These are the strategies we have in place to deliver in each key area... ↓

Our Suppliers & Customers

- We actively source suppliers within specific regions to our customers' requirements.
- We support smaller local business by giving them access to customers in their regions they couldn't otherwise trade with. This in turn promotes local economies by driving local spend.
- We consolidate customer orders so suppliers can manage production ensuring efficiency and fewer deliveries (they deliver to us in bulk, we split into depot orders, we use customers existing depot direct to store network).
- We monitor waste levels closely to minimise food waste at customer, minimise manufacturing and packing waste at suppliers.
- We monitor customer orders to ensure accurate ordering and so suppliers can maximise delivery schedules, increase their vehicle fill ratio and avoid unnecessary deliveries.
- We review market and sales data to ensure that our product range is effective to drive sales and minimise waste at customer and supplier.
- To support our customers in the promotion of healthier lifestyles, we ensure our suppliers provide the information required to pass to consumers for them to make informed dietary and lifestyle choices.

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EF Operations

- EF runs from 2 points in the UK. Our Head Office in East Kilbride Glasgow and our warehouse in Audenshaw Manchester.
- We monitor our energy use at both sites closely and have moved to a fully renewable energy contract with our warehouse now fully gas free.
- All our plastic and cardboard packaging waste at our warehouse is fully recycled. None goes to landfill.
- Pallet wrap has been replaced to a thinner wrap to reduce plastic use.
- Our company issued branded clothing is sourced from certified Eco-friendly suppliers, is made partly using recycled materials and is all fully recyclable.
- Our computer equipment is regularly renewed and replaced to ensure energy efficiency is maintained and we are continually updating and improving our digital systems to minimise paper use.
- We donate our replaced computers and mobile phones to charities and not to landfill.
- We have a Hybrid Working Policy for our staff which reduces commuting requirements.



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People

- Our People are the heart of our business. It is therefore imperative that the safety, mental and physical wellbeing of our People is of paramount importance to EF.
- We invest in the ongoing training and development of our people not just professionally, but also to develop and grow as individuals.
- We have a Hybrid Working Policy supporting a blend of home and office-based working.
- We support the National Living wage.
- Our people have access to an Employee Assistance Programme with to assist and offer support and advice on physical and mental health.
- We recognise that our People may need additional understanding at times in life and as such we have policies in place for Maternity/Paternity/Adoption, Bereavement, Sickness, Menstruation, Menstrual Health, and Menopause.
- We have established Health and Safety policies, practices, and records for the safety of our People.
- We encourage a culture of encouragement, support, and inclusion and as such have policies on Equal Opportunities, Grievance, Whistle Blowing, Anti-Bribery, Personal Harassment, Gender Equality.



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Environment

- Our whole existence relies on the protection of our Natural environment. We cannot survive without the clean air, water, food amongst other things that our natural environment provides.
- As we do not operate any production facility or transport fleet our carbon impact, energy and water usage is naturally low but we recognise the importance of minimising our impact on the Environment as a business.
- To improve our already low impact, we now ensure all our energy is sourced from a renewable contract.
- We have eradicated the use of gas at our warehouse.
- We are trialling the use of 2 Electric cars as part of our company car fleet.
- We encourage our eligible company car users to assess vehicle emissions as part of the selection criteria for a new vehicle.
- We encourage the use of digital meetings to minimise travel between EF sites, suppliers, and customers.
- We have policies encouraging the use of sustainable palm oil and sustainable soya within our supply base.
- Our energy use is reported on monthly.



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